

Quality Policy

The DB Defence Business (DBD) is established to develop and supply high-integrity power transmission systems to the UK Defence market and its allied partners, principally within the Marine and Land domains. DBD is committed to meeting the requirements of its customers and relevant interested parties, and to supporting the UK's Continuous At Sea Deterrent (CAS-D) Programme, Global Combat Ship (GCS) Programme, and the sustained operational readiness of the UK Armed Forces.

As a long-established gearbox manufacturer with one of the most capable gear manufacturing facilities in the UK, our objective is to deliver operational excellence through professionalism, innovation, and safe, faultless project delivery.

This commitment is achieved through the implementation, maintenance, and continual improvement of an effective Quality Management System (QMS) that complies with the requirements of ISO 9001:2015 and our customers' requirements.

Top management demonstrates leadership and commitment to the QMS by taking accountability for its effectiveness and ensuring that customer, statutory, regulatory, and product safety requirements are determined, understood, and consistently fulfilled.

Top management shall:

- Establish and maintain the quality policy and quality objectives in alignment with the organisation's context, strategic direction, and ISO 9001 requirements.
- Integrate QMS requirements into business processes and promote a process-based approach, risk-based thinking, and preventive controls.
- Ensure product safety is managed throughout the product lifecycle and that safety-related risks are identified and controlled.
- Promote awareness of human factors, including competence, workload, and communication, to reduce error and enhance product conformity.
- Ensure adequate resources, including competent personnel, infrastructure, training, and organisational support.
- Communicate the importance of effective quality management, product safety, ethical behaviour, and conformity to QMS requirements.
- Engage and support personnel to contribute to QMS effectiveness and continual improvement.
- Ensure the QMS achieves its intended results, including customer satisfaction and delivery of conforming products.
- Support management roles in demonstrating leadership within their areas of responsibility.
- Maintain effective relationships with suppliers and interested parties to enhance performance and service delivery.

This Quality Policy is communicated, understood, and applied throughout the organisation and is regularly reviewed to ensure its ongoing suitability to DBD's strategic direction and business context.

Signed.....
Chris Hick, Quality and Business Improvement Director

Date..... 26-01-26

Signed.....
Mike Helme, CEO

Date..... 27/1/26