

Cleanliness and Foreign Object Debris Policy

The DB Defence Business (DBD) is established to develop and supply high-integrity power transmission systems to the UK Defence market and its allied partners, principally within the Marine and Land domains. DBD is committed to meeting the requirements of its customers and relevant interested parties, and to supporting the UK's Continuous At Sea Deterrent (CAS-D) Programme, Global Combat Ship (GCS) Programme, and the sustained operational readiness of the UK Armed Forces.

As a long-established gearbox manufacturer with one of the most capable gear manufacturing facilities in the UK, our objective is to deliver operational excellence through professionalism, innovation, and safe, faultless project delivery.

DB Defence (DBD) is committed to operational excellence through the prevention, control, and elimination of Foreign Object Debris (FOD) and the maintenance of high cleanliness standards across the product lifecycle.

Operational environments shall have documented processes compliant with applicable Defence standards that plan, implement, monitor, and improve the control of FOD and cleanliness.

DB Defence aims to:

- Establish, maintain, and operate clean, FOD-free areas, products, and equipment.
- Incorporate FOD prevention into design, including resistance to damage and minimising foreign object entrapment.
- Plan and sequence manufacturing, assembly, and test operations to minimise FOD generation, using part protection devices where appropriate.
- Designate and control FOD-sensitive areas, including access and operational controls.
- Maintain housekeeping and control of tools, hardware, consumables, hazardous materials, and personal items.
- Provide FOD prevention and cleanliness training to relevant personnel.
- Investigate and report FOD incidents, applying lessons learned.
- Monitor and measure cleanliness and FOD control, using data for trending and continual improvement.
- Promote awareness and engagement among employees, encouraging feedback from staff and customers.

All employees are responsible for implementing and maintaining these processes, documenting and reporting FOD or cleanliness issues, and contributing to continual improvement.

This policy is communicated to all personnel and is reviewed annually by top management, with updates issued as necessary to maintain alignment with DBD's operational objectives and applicable standards.

Signed.....

Alastair Bacon, COO

Date..... 20/1/26

Signed.....

Mike Helme, CEO

Date..... 27/1/26